STANDARD INSURANCE COMPANY

900 SW Fifth Avenue Portland, Oregon 97204-1282 (503) 321-7000

IMPORTANT INFORMATION ABOUT THE LIFE INSURANCE COVERAGE YOU ARE BEING OFFERED

Save this statement! It may be important to you in the future. The Washington State Insurance Commissioner requires that we give you the following information about Life Insurance benefits.

This disclosure provides a very brief description of the important features of the coverage being considered. It is not an insurance contract and only the actual policy provisions will control. The policy itself will include in detail the rights and obligations of both the master policyholder and Standard Insurance Company.

The Life Insurance Benefits under this group policy are summarized below. This Life Insurance contract provides insurance benefits to Members as a result of Injuries sustained in a Covered Accident. The benefit amounts you could receive in the event of a Covered Accident are shown below. Benefits are paid once per Covered Accident, unless otherwise noted. "You" refers to an insured Member.

PREMIUM CONTRIBUTIONS

Life Insurance and AD&D Insurance: Noncontributory or Contributory, as elected

by your Participating Unit.

Your Participating Unit may require you to have insurance and for you to pay all or part of the premium for insurance.

SCHEDULE OF INSURANCE

SCHEDULE OF LIFE INSURANCE

For you:

Life Insurance Benefit: Firefighter Plan: \$5,000

Repatriation Benefit: The expenses incurred to transport your

body to a mortuary near your primary place of residence, but not to exceed \$5,000 or 10% of the Life Insurance Benefit, whichever

is less.

SCHEDULE OF AD&D INSURANCE

For you:

AD&D Insurance Benefit: Firefighter Plan: \$5,000

Seat Belt Benefit: The amount of the Seat Belt Benefit is the

lesser of (1) \$10,000 or (2) the amount of AD&D Insurance Benefit payable for loss of

life.

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Air Bag Benefit: The amount of the Air Bag Benefit is the

lesser of (1) \$5,000; or (2) the amount of AD&D Insurance Benefit payable for Loss of

your life.

Career Adjustment Benefit: The tuition expenses for training incurred by

your Spouse within 36 months after the date of your death, exclusive of board and room, books, fees, supplies and other expenses, but not to exceed \$5,000 per year, or the cumulative total of \$10,000 or 25% of the AD&D Insurance Benefit, whichever is less.

Child Care Benefit: The total child care expense incurred by

your Spouse within 36 months after the date of your death for all Children under age 13, but not to exceed \$5,000 per year, or the cumulative total of \$10,000 or 25% of the AD&D Insurance Benefit, whichever is less.

Higher Education Benefit: The tuition expenses incurred per Child

within 4 years after the date of your death at an accredited institution of higher education, exclusive of board and room, books, fees, supplies and other expenses, but not to exceed \$5,000 per year, or the cumulative total of \$20,000 or 25% of the AD&D Insurance Benefit, whichever is less.

Line of Duty Benefit: **Firefighter Plan**: \$50,000

Occupational Assault Benefit: The lesser of (1) \$25,000; or (2) 50% of the

amount of the AD&D Insurance Benefit

otherwise payable for the Loss.

Public Transportation Benefit: The lesser of (1) \$200,000; or (2) 100% of the

amount of the AD&D Insurance Benefit otherwise payable for the Loss of your life.

AD&D TABLE OF LOSSES

The amount payable is a percentage of the AD&D Insurance Benefit in effect on the date of the accident and is determined by the Loss suffered as shown in the following table:

Loss:		Percentage Payable:
a.	Life	100%
b.	One hand or one foot	50%
c.	Sight in one eye, speech, of hearing in both ears	or 50%
d.	Two or more of the Losses in b. and c. above	listed 100%

e. Thumb and index finger of the 25% *

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same hand
f. Quadriplegia 100%**
g. Hemiplegia 50% **

No more than 100% of your AD&D Insurance will be paid for all Losses resulting from one accident.

- * No AD&D Insurance Benefit will be paid for Loss of thumb and index finger of the same hand if an AD&D Insurance Benefit is payable for the Loss of that entire hand.
- ** No AD&D Insurance Benefit will be paid for loss of a hand or foot if an AD&D Insurance Benefit is payable for Quadriplegia, Hemiplegia, or Paraplegia involving that same hand or foot.

REDUCTIONS IN INSURANCE

If you reach an age shown below, the amount of insurance will be the amount determined from the Schedule Of Insurance, multiplied by the appropriate percentage below:

Life and AD&D Insurance:

Age Of Member Percentage

70 through 74 65% 75 or over 50%

OTHER BENEFITS

Waiver Of Premium: Yes
Accelerated Benefit: Yes

OTHER PROVISIONS

Limits on Right To Convert if Group Policy terminates or is amended:

Minimum Time Insured: 5 years

Maximum Conversion Amount: \$2,000

Leave Of Absence Period: 60 days

Insurance Eligible For Portability Of Insurance:

Life Insurance: Yes. The maximum amount of Life

Insurance you may continue is the lesser of: (1) the amount in effect on the date your

(1) the amount in effect on the date your Life/Disc/FF/WACOPS

employment terminates; or (2) \$300,000. The minimum amount of Life Insurance you

may continue is \$25,000.

Portability Premium Age-graded Rates Per Multiple Of \$1,000 Per

Month

Annual Earnings based on: Earnings in effect on your last full day of

Active Work.

AD&D Insurance Exclusions

No AD&D Insurance benefit is payable if the accident or Loss is caused or contributed to by any of the following:

- 1. War or act of War. War means declared or undeclared war, whether civil or international, and any substantial armed conflict between organized forces of a military nature.
- 2. Suicide or other intentionally self-inflicted Injury, while sane or insane.
- 3. Committing or attempting to commit an assault or felony, or actively participating in a violent disorder or riot. Actively participating does not include being at the scene of a violent disorder or riot while performing your official duties.
- 4. The voluntary use or consumption of any poison, chemical compound, alcohol or drug, unless used or consumed according to the directions of a Physician.
- 5. Sickness or Pregnancy but not including complications of pregnancy, existing at the time of the accident.
- 6. Heart attack or stroke.
- 7. Medical or surgical treatment for any of the above.

When Life Insurance Ends

Life Insurance ends automatically on the earliest of:

- 1. The date the last period ends for which a premium was paid for your Life Insurance:
- 2. The date the Group Policy terminates;
- 3. The date your employment terminates; and
- 4. The date you cease to be a Member. However, if you cease to be a Member because you are working less than the required minimum number of hours, your Life Insurance will be continued with premium payment during the following periods, unless it ends under 1 through 3 above.
 - a. While your Employer is paying you at least the same Annual Earnings paid to you immediately before you ceased to be a Member.
 - b. While your ability to work is limited because of Sickness, Injury, or Pregnancy.
 - c. During the first 60 days of a temporary layoff.
 - d. During a leave of absence if continuation of your insurance under the Group Policy is required by a state-mandated family or medical leave act or law.

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e.	During any other scheduled leave of absence approved by your Employer in advance and in writing and lasting not more than the period shown in the Coverage Features.
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